



WHAT IS PROFILE21?

Profile21 is a flexible, web based system that can be used by trainers to easily track the work based activities of their trainees, apprentices and staff – both on and off the job. The profiling data is captured over the course of the training program using online entries (cards) which are collated to analyse training and development progress.

Whilst most profiling software on the market tracks tasks, Profile21 tracks units of competence, and can be aligned to any training package or program.

FLEXIBILITY

The system can be tailored to any training program and allows for sign off by the workplace supervisor as well as third party input by a trainer or HR department.

USER FRIENDLY

Inbuilt descriptions for each unit/task, and easy to understand activity categories; make entering data simple and quick.

SUPPORT YOU CAN TRUST

The help desk team was involved in developing profile21, so there isn't a question they can't answer.

MOBILITY

The system also works on Smart Phones and Tablets, so you can get access anytime and anywhere.

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Profile21 announcement

Independent panel concludes that profiling systems currently being used by RTOs are compliant.

In June of 2014, the Australian Government Department of Industry convened an independent panel to examine the use of electronic workplace gathering (profiling) systems for electro-technology apprenticeship programs.

Members of the independent panel were:

- **Neil Fraser**, Executive Manager, Electrical Installations, Licensing & Equipment Safety, Energy Safe Victoria
- **Patrick Tierney**, Member of the Electrical Licensing Board of WA
- **Cherrie Hawke**, National VET Auditor
- **Michael Gray**, Industry Skills Council & Industry Engagement Section, Industry Skills Branch, Department of Industry

The independent panel considered the relevant regulatory requirements, including the standards that apply to Registered Training Organisations (RTO), the electrical licensing specifications, the directions for the use of qualifications from the UEE11 Electro-technology training package and workplace health and safety for electrical work.

Consequently the independent panel concluded:

There is no mandatory requirement for the use of any specific workplace evidence gathering system.

The choice of a workplace evidence gathering system is a decision for each RTO; and the decision whether to use an electronic workplace evidence gathering system resides with the RTO.

The independent panel found that profiling systems currently utilised by RTOs are compliant with VET regulations and standards, and accepted that graduates using profiling systems are being granted electrical licenses across a spread of jurisdictions – irrespective of which system an RTO chooses.

The independent panel also recommended that;

No additional criteria (need) be developed for the assessment of workplace evidence gathering systems for the UEE30811 Certificate III in Electro-technology Electrician qualification.

The independent panel based their decision on the assessment that (existing) systems currently operate in an environment that is governed and controlled by relevant regulatory requirements.

The Australian Government Department of Industry has accepted the advice of the independent panel, and as a consequence has advised EE-Oz Energy Skills Australia of the findings.